

## **REGIONAL TRANSPORTATION AUTHORITY PRESENTATION DOCUMENT**

**DATE: June 17, 2008**

**SUBJECT: CEO Executive Search Outreach Plan and CEO Executive Search Profile**

Attached is an agenda that summarizes the topics that the Board will be discussing with Stephanie Pinson of Gilbert Tweed regarding the Outreach Plan and Search Profile for the CEO. The agenda is being provided in order to allow Board members the opportunity to begin identifying points of discussion and ideas for the meeting. Please be prepared to discuss each of the items on the agenda at the meeting.

# GILBERT TWEED

Gilbert Tweed Associates, Inc. 415 Madison Avenue, New York, New York 10017 Telephone: (212) 758-3000 Fax: (212) 832-1040

## AGENDA FOR DISCUSSION WITH BOARD JUNE 17, 2008

Description by Stephanie Pinson of process and timing of search activities including interviewing/evaluation and reporting to Board and staff liaison.

Description of Sunshine Laws and effect on search activities. (How to maintain privacy while in preliminary phases of search.)

1. Board composition and any potential Board changes.
2. Describe the philosophy and activity of the Board vis-à-vis role of Board and of General Manager.
3. Board assessment of successes and failures of present General Manager/Chief Executive Officer: operations, finances, community relations, strengths and weaknesses of staff and quality of existing staff.
4. Describe model candidate or candidate(s) whom the Board may have met inside or outside of the industry.
5. Describe any Authorities or Agencies that the Board considers ideally well-run.
6. Present strengths of Agency and special achievements.
7. Perceived needs going forward as to strategic planning, financial requirements, construction or new service planning.
8. Quality of reputation of leadership and of Agency performance in the area.
9. Discussion of successes and failures of present General Manager: what would you change and what do you value in the present General Manager.
10. What changes do you want to see from the present position description?

Other issues as they arise during discussion and any questions Board may wish to raise.