



**CORPUS CHRISTI REGIONAL TRANSPORTATION AUTHORITY  
JOB POSTING #2016-32**

**CLOSING DATE: 09-20-2016**

**Job Title:** Maintenance Technician I

**FLSA Status:** Non-Exempt **Grade:** 11

**Work Location:** 5658 Bear Lane

**Department:** Facilities Maintenance

**Reports To:** Facilities Maintenance Supervisor

**Salary:** \$12.69-\$19.66 (*Min-Max Hourly*)

**General Summary:** This position is responsible for jobs delegated to them by the Facility Maintenance Supervisor. Jobs include but are not limited to shelter and sign installation, lawn maintenance and maintaining the general appearance of bus stops, shelters and all RTA customer amenities and some janitorial duties.

**Essential and Marginal Job Functions:** Essential and other important responsibilities and duties that must be performed, with or without reasonable accommodation may include, but are not limited to, the following:

- Performs facilities maintenance services that include cleaning the parking lot, lawn maintenance, and tree trimming, moving items from one building to another, cleaning lenses and lens covers and maintaining the sprinkler systems.
- Maintenance of the bus stop shelters that includes removing graffiti, lawn maintenance, trash removal, power washing and sign installation/sign repair.
- Maintenance of the bus stop stations that includes lawn/sprinkler maintenance, power washing and trash removal services.
- Performs duties using a variety of general use hand and power tools and equipment.
- Reports accidents and incidents to lead/supervisory personnel as they occur, promptly completing all reporting documentation.
- Maintains work area in clean and safe working condition, emptying trash containers, putting up cleaning materials and equipment, cleaning up spills, and cleaning bus wash area.
- Uses all equipment, tooling, and machinery in an appropriate and safe manner, identifying and reporting all such equipment that is broken, damaged, or unsafe.
- Completes all required reports and records in a timely and accurate fashion.
- Maintains a dependable attendance record.
- Complies with Regional Transportation Authority policies and procedures.
- Establishes and maintains effective professional working relationship with those contacted in the course of work.
- Wears personal protective equipment and complies with safety regulations.
- Maintains confidentiality and interacts with others in an effective professional manner.
- Performs other duties as assigned.

*It is the RTA's business philosophy and practice to provide reasonable accommodation to the known physical or mental disabilities of qualified individuals, according to applicable state and federal law. To request a reasonable accommodation regarding application for employment or the performance of the essential functions of your job, please contact the Human Resources Department at (361) 289-2712.*

**Qualifications include:**

**Knowledge of:**

- Occupational hazards, standards safety practices and Material Safety Data Sheet (MSDS) regulatory requirements;
- Office cleaning and/or shop maintenance cleaning using various types of floor equipment;
- Basic techniques, materials and equipment (Power wash, lawn mowers, air blowers, sweepers, etc.) used in lawn and gardening, and area of work assigned;
- Standard safety procedures and precautions; and
- Correct English usage, spelling and vocabulary.

**Ability to:**

- Comply with Regional Transportation Authority's policies and procedures and federal, state, local government regulations;
- Drive a service vehicle, both automatic and standard transmissions;
- Work independently in the absence of supervision;
- Respond to public inquiries in a courteous manner;
- Learn to perform a variety of skilled maintenance and janitorial work in the area of work assigned;
- Interpret written instructions and warning labels or cleaning chemicals;
- Arrange things or actions in a certain order or pattern according to a specific rule or set of rules, which also utilizes supplies and equipment properly, and without waste;
- Use good judgment as it relates to safety, professional conduct and work related matters;
- Operate, a truck, occasionally a forklift, and a motorized industrial sweeper and scrubber;
- Interact courteously and effectively with a diverse internal customer base;
- Work immediately before, during or immediately after an emergency as required as part of the RTA's Emergency Response Team to provide emergency services to the general public during emergency situations;
- Communicate effectively both verbally and in writing;
- Willingly foster a positive work environment; and
- Understand and follow oral and written instructions.

**Skills:**

- Good literacy skills and a basic understanding of math in order to use checklists, complete written accident/incident reports, and mix/use cleaning solutions and materials properly and safely;
- Basic oral and communication skills; and
- Effective interpersonal skills.

**Experience and Training Requirements:**

This position requires any equivalent combination of the following training, education and experience that provides the individual with the required knowledge, skills, and abilities to perform the job.

- **Education:** High school diploma or GED.
- **Experience:** Minimum one (1) year related experience.
- **License or certificate:** Must possess a valid Texas Driver's License.
- **Other Requirements:** Must be at least 18 years of age. Any job offer and continued employment is contingent upon completing and passing a pre-employment job agility evaluation, physical, drug and alcohol screen and background investigation.

**Working Conditions and Physical Requirements:**

While performing the duties of this job the employee will predominantly work outside and in a shop environment. The employee is exposed to extreme weather conditions and to wet and/or humid conditions; moving mechanical parts. Employee will work in an environment where there is risk that they will be exposed to chemicals and fumes. Average amount of overtime and extended work hours are required. The noise level in the work environment is moderate to high. Standard physical activity includes, but is not limited to, standing, and walking activities. Essential & marginal functions require the ability to grasp with both hands, twist both wrists, use both arms to push, pull, hold, and carry items, bend, kneel, squat, and twist safely. Work requires the ability to lift up to 50 lbs and store at shoulder height or higher. Machinery and tool operation requires the use of safety equipment to include but not limited to, eye safety glasses and work boots.